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The company respects the privacy of our customers, business partners, employees and job applicants, and other visitors to our websites who may choose to provide personal information. We recognize the need for appropriate protections and management of personal information that you provide to us.

This Privacy Policy applies with respect to information the company collects from Web sites on which a direct hyperlink to this "Privacy Policy" is posted. It describes the way we handle information learned about you from your visit to our Web sites.

This Privacy Policy applies to the practices of companies that the company owns and or controls, and the people that the company employs and manages.

Other Web sites (including those we link to) not owned or operated by or for the company may have different data processing practices for which we do not vouch or assume responsibility.

What personal information do we process?

Personal Information is information that identifies or can identify a specific individual. The company may collect information about individuals such as their name, address, telephone number or e-mail address. The company may collect certain personal information from customers, business partners, employees and candidates for employment. The company does not collect personal information when you visit the company's web sites unless you choose to provide it to the company.

We also collect statistical information about you, such as the pages visited on the company web sites, unique URLs visited within our web sites, the domains from which people visit our web sites, browser type and IP address. Generally, we do not link such information to any of your contact information (such as name, email address or user name). Most of this information is collected via cookies or other analysis technologies. Accepting the cookies used on our site does not give us access to your personal information, but we may use the cookies to identify your computer.